Podcast with Pat Hamill

Brian Dare, CHA Recruiter, sat down remotely with Pat Hamill to ask him insightful questions about his successful career in construction and what our participants might consider for their own career path, such as: How do you find success in construction? Then, once you find it, do you go do that success?

Gender Representation (Bootcamp & Trade Courses)

- WOMEN: 25%
- MEN: 75%

WOMEN MEN

25% 75%

Other Q1 Data Highlights

Women in Construction

35 Jobs

65 Enrolled

54 Certified

2021 Key Performance Indicators

<table>
<thead>
<tr>
<th>KPI</th>
<th>KPI Yearly Goal</th>
<th>Q1 Totals</th>
<th>% Q1 progress towards 2021 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td># Bootcamp &amp; Trade Courses</td>
<td>34</td>
<td>5</td>
<td>15%</td>
</tr>
<tr>
<td># Enrolled</td>
<td>408</td>
<td>65</td>
<td>16%</td>
</tr>
<tr>
<td># Completers</td>
<td>306</td>
<td>54</td>
<td>17.6%</td>
</tr>
<tr>
<td># Certificates</td>
<td>306</td>
<td>54</td>
<td>17.16%</td>
</tr>
<tr>
<td># Jobs Placed</td>
<td>18.3</td>
<td>35</td>
<td>19%</td>
</tr>
</tbody>
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This year the Homebuilding Academy is making a thematic shift from Quantity to Quality and Control. This shift will ensure more graduates obtain an industry recognized certificate. Additionally, this shift has driven the Academy to create new workforce courses (e.g. Electrical Basics and Carpentry Level 1) which can provide students with additional "stackable" industry credentials. In short, the Academy is focused on providing high-quality courses and real-level trade options.

In Q1 the team set robust goals for recruiting, retaining and graduating students, as well as job placement. Drought was filled at 50%, and instructors exceeded 100% of their enrollment goals. The Academy placed 17 graduates in new construction workforce positions in Q1 but fell short of its quarterly goal.

The podcast unspools other interesting facts about Pat’s career journey:
- The DNA of Oshkosh Homes
- The values that went into the Colorado Homebuilding Academy
- Pat’s future goals for reproducing non-profit construction training on a national scale

Academics from Q1 Graduates

Morgan Emmett (BCA19, ELH18): Another COVID victim. Morgan is a veteran who lost a great job in construction during the pandemic and is hoping to start a career, and one day own his own construction business.

Jared Ennis (BCA17, ELH16): Jared lost his Technical Director position as a result of COVID. He’s been working on construction projects with friends and is hoping to start a career, and one day own his own construction business.

Sasha Coe (BCA20): A former fashion designer and COO of Kate Spade luxury purse line. He moved to CO from New York and worked on a reality project that led him to want to build in the latter part of his career.

 본 차 (BCA20): A former designer and Managing Director of Samsung Electronics. He has been working on construction projects with friends and is hoping to start a career, and one day own his own construction business.

Joed Mphahlele (BCA20, ELH00): Joseph wants to make the construction training model so that we can help low income families. Eventually Joed wants to build a family under the corporate structure.

Michael Friscia (BCA18, ELH17): A former CIO with a great interest in IT management. He moved to CO from New York and worked on a reality project that led him to want to build in the latter part of his career.

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www.cohomebuildingacademy.org

Access CHA Reports

Academy Update

The Colorado Homebuilding Academy is off to an incredibly busy start in 2021 as it continues to build upon the momentum generated in 2020. Last year we achieved our goals over the course of the pandemic. Even as an essential ingredient of our training model, in-person training, came under threat of extinction, we re-tooled and re-designed our programs to meet the construction industry’s needs.

By the end of Q1, we are happy to report over 300 students enrolled, 25% Women, 75% Men, and over 180 Certificates were awarded. It’s been an incredible start in 2021. Our team is looking forward to an even more productive year.

In Q1, even as some forecasts show construction activity in Colorado contracting in 2021, the confluence of three factors: 1) an aging workforce, 2) a robust housing market and 3) the perpetual shortage of skilled and unskilled labor represent the very impetus that keeps the Academy increasingly busy and relevant.

To no one’s surprise, even as some forecasts show construction activity in Colorado contracting in 2021, it remains as clear as it was when the Academy was founded: train qualified, professional individuals willing to enter the construction workforce. And commit to the trades to address Colorado’s workforce shortage. Unfortunately, forecasts show even as some forecasts show construction activity in Colorado contracting in 2021, the confluence of three factors: 1) an aging workforce, 2) a robust housing market and 3) the perpetual shortage of skilled and unskilled labor remain as clear as it was when the Academy was founded: train qualified, professional individuals willing to enter the construction workforce. And commit to the trades to address Colorado’s workforce shortage.

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